

House Bills 4514-9 (As Introduced)

Contact: Office of Policy and Legislative Affairs

Agency: Labor & Economic Growth

Topic: Minimum Wage

Sponsor: Representatives Condino, Meisner, Cheeks, Miller, Gonzales, and Gleason

Co-Sponsors: Representatives Gonzales, Zelenko, Vagnozzi, Miller, Tobocman, Polidori, Donigan, Bieda, Lipsey, Anderson, Wojno, Gleason, Farrah, Leland, Byrum, Plakas, Kathleen Law, Hunter, Clack, Accavitti, Kehrl, Murphy, Waters, Williams, Mayes, Cushingberry, Hood, and Cheeks

Committee: House Employment Relations, Training, and Safety

Date Introduced: March 17, 2005

Date of Summary: March 24, 2005

This package of bills increases the minimum wage.

House Bill 4517 amends Section 4 of the Minimum Wage Law of 1964 to increase the minimum wage in three stages to \$7.15 per hour. The first stage begins July 1, 2005 and would increase the minimum hourly wage rate to \$5.90. The second stage begins January 1, 2006 and increases the rate to \$6.65. The last stage rate takes effect on January 1, 2007.

House Bill 4516 amends Section 7a of the Minimum Wage Law of 1964 to increase the minimum wage for tipped employees in three stages to \$4.60. The three stages will increase the rate to \$3.40 and \$4.15 before reaching \$4.60 on January 1, 2007.

House Bill 4518 amends Section 4 of the Minimum Wage Law of 1964 by requiring an automatic adjustment of the minimum wage based on the Consumer Price Index.

House Bill 4514 adds a new Section 7b to the Minimum Wage Law of 1964 to provide for an automatic adjustment of the minimum wage for tipped employees based on the Consumer Price Index.

House Bill 4519 amends Section 13 of the Minimum Wage

Law of 1964 to provide for a civil fine of \$1,000 for each in which a violation of the minimum wage requirement occurs.

House Bill 4515 amends Section 15 of the Minimum Wage Law of 1964 to prohibit an employer from discharging, threatening, or otherwise discriminating against an employee because the employee files, or is about to file, a claim alleging the employer has violated the act. Violation of this requirement is defined as a misdemeanor. Penalties include a fine of not more than \$100 and imprisonment for not more than 90 days, or both.